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| **Protocol number and date** | **Issues covered** | **Decision of the Academic Council** |
| Protocol No. 8  November 20, 2023. | 1. Report on the implementation of the project “Competence Center “Electronics Industry”.  *Speaker: Neftisov A.V.* | 1. To consider the information |
| 2. On the implementation of the university’s personnel policy.  *Speaker: Amandykov A.K., Director of the Human Resources Management Department* | 1. Make changes to the personnel policy in terms of planning the annual budget for the costs of training and advanced training of employees.  *Responsible: Amandykov A.K., Director of the Human Resources Management Department.*  *Deadline: until 11/30/2023.*  2. To continue the work on digitalization and updating of the database of University employees, based on the database "DU", as well as in 1C.  3. HR take measures to manage the effective work of the University staff.  *Responsible: Amandykov A.K., Director of the Human Resources Management Department.*  4. In the job descriptions, the heads of the structural protocols of the function on personal responsibility for the quality of testing the employee’s term and presenting the employee’s characteristics.  *Responsible: Amandykov A.K., Director of the Human Resources Management Department.*  *Deadline: until 12/11/2023.*  5. Make changes and additions to the Regulations on structural divisions and Job descriptions of the relevant employees in connection with changes in the organizational structure and staffing of the University.  *Responsible: The Department of General Education Disciplines.*  *Deadline: until 12/18/2023.*  6. Make proposals to the personnel policy on probationary period and employee certification procedures.  *Responsible: Amandykov A.K., Director of the Human Resources Management Department.*  *Deadline: until 11/30/2023.*  7. Conduct paperwork in three languages.  *Responsible: heads of structural divisions* |
| *3.* About the activities of the Alumni Association  *Speaker: Syzdykova Z.A., Dean* | 1. To consider the information.   2. Coordinate with the relevant structural units and approve the Regulations on the Alumni Association.  *Responsible: Syzdykova Z.A., Dean.*  *Deadline: until November 27, 2023.* |